U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 7/58	2. Fiscal Year Covered From:			
	1 / 1 / 04 Through: [2/31/04]			
3. Name and address of person filling.	4. Name, file number, and address of labor organization.			
Name Meryl P Bauer	Nama United Union of Roofers, Wtrproofers # 189			
1	Labor Organization File Number 048819			
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any			
street 102 E. Boone Ave #104	street 102 E. Boone Ave #104			
City Spokane	City Spokano			
State WA ZIP Code + 4 99202	State WA ZIP Code + 4 99202			
5. Position in labor organization. Fin Sec-Treas				
	usions set forth in the instructions):			
Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organization.	derived income or other economic benefit of on represents or is actively seeking to represent.			
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.			
Name				
Trade Name, if any:				
P.O. Box, Bidg., Room No., if any	: 			
	7.b. Amount.			
Street				
City				
State ZIP Code + 4				
Sign	nature			
15. Signature and verification. The undersigned declares, under penalty of	Perjury and other applicable penalties of the law, that all of the information ying documents), has been examined by the signatory and is, to the best of the			
Signed Moryl P Bawn	On 8-10-05 509-327-2322 Date Telephone Number			
Form I M-30 (2003)				

Name of Person Filing Mary N. 1500er	File Number U-				
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.					
8. Name and address of Business (including trade name, if any). Name Mery Pat Bauev Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 5 208 W. Bedford Ave City Spukane State WA ZIP Code + 4 99 208	9. Business deals with: a. Labor Organization b. Trust c. Employer				
10. If 9.b. or 9.c. is checked give trust or employer's name. Name N.W. Roofeys & Employer I rust Fund Trade Name, if any: P.O. Box, Bidg., Room No., if any P.O. Box 34203 Street 2815 Second Ave # 300 City Seattle State WA ZIP Code + 4 98124	11.a. Nature of such dealing. Reimbursed Trust meeting expenses 11.b. Approximate dollar value of such dealing. 12.a. Nature of interest held or income received. Reimbursed Trust meeting expenses				
	12.b. Amount. 18 6 3 1 . 0 0				
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.					
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	14.a. Nature of payment.				
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.				

33737

MORTHWEST ROOFERS AND EMPLOYERS HEALTH AND SECURITY TRUST FUND

10/22/04 MEETING EXPENSE

996 000

339.71

339.71

BOURTHHEST ROOFERS AND EMPLOYERS -HEALD HOLD SECURITY TRUST FUND SEATTLE, WA 98124-1203 ,

Bank of America CENTRAL BRANCH, 500 OLIVE WAY SEATTLE, WASHINGTON 90101 - CASC

19-2/1250

PAY

HARE HUNDRED THIRTY NINE AND 71/100 DOLLARS

ORDER PAT BAVER
OF PAT BAVER
ROOFERS LOCAL UNION #189

SPOKANE HA 99202

MOUNT

339.71

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EXPENSES IN CON	NECTION WITH ATTENDANCE AT EDUC	ATIONAL MEETING AT	(Location)
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(Date(s))	·	Sponsor)	
· OTHER:	(Describe Reason	for Incurring Expenses)	
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	DATED THIS TO DAY OF		
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(Sia	ature of/Trustee)	(Address a	nd City)
Note: This voucher is for expitem, has been paid directly be the Trust Fund, the expenses of note the necessary adjustment occupancy by a family membis being charged to the Trust	attire dryffuster, inses personally incurred by you as a Trustee. If the trust Fund, do not list on this voucher. If you such person are not reimburseable. If such expensts on the bill or receipt. (For example: If the hr, subtract the difference between the double router). Meals should not be listed if they are other incomes an explanation, mark the item with an astellarmed on this voucher is subject to any expense	ses are included on any of the atta lotel or motel bill contains a char lotel and a single room and indicate lowise included with air transporta	sched bills or receipts, you should ge for a double room because of e on the bill that only the balance tion or included on hotel or mote the reverse side of this youcher
Reimbursement of expenses. Trustees.	*		

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DATE:		DATE:	•			
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NORTHWEST ROOFERS AND EMPLOYERS HEALTH AND SECURITY TRUST FUND

27443

3/12/04 MEETING EXP

996 000

291-45

291-45

NORTHWEST ROUSERS AND EMPLOYERS HEALTH AND SECURITY TRUST FUND

P.O. BOX 34203

SEATTLE, WA 98124-1203 50-0

Bank of America Centrit Branch, 800 Dive Way Brante, Washington 1980 (CASO 27443

10-2/1250

THO HUNDRED NINELY ONE AND 45/100 DOLLARS

TO THE PAT BAUER
ORDER RUDGERS LUCAL UNION \$189
102 E BUGNE
SPOKANE WA 99202

DATE March 23,2004 AMOUNT 291-45

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OTHER:	46-51/4	1		
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· · · · · · · · · · · · · · · · · · ·	DATED THIS OF DA	Y OF <u>\$</u> , 20 <u>0</u> 7.		·
(Signature of Trustee)	· · · · · · · · · · · · · · · · · · ·		/Addrage and CIN/	<u> </u>
NOTETO TRUSTEE: This voucher is for expenses person	oally locurred by you as a Trustae. If team	soortatlon chames, hotel dagosits, replati	ration less or any other has	n has been paid directly by the
Trust Fund, do not list on this youther. If you travel with a fe included on any of the attached bills of receipts, you should of occupancy by a family member, subtract the difference into the risted if they are otherwise included with air transportation on the reverse side of this voucher. Reimbursement	emily member or other person not conne d note the necessary adjustments on the between the double room and a single n patatles princhated on batel or motel bills	soled with the Trust Fund, the expenses of a bill or receipt. (For example: If the hole) worm and indicate on the bill that only the collection was an explorate the requires an explorate the collection.	I such person are not retr or motel bill contains a che balance is being charged lating, mark the item with i	ibursable, it such expenses are toge for a double room because to the trust fund.) Meals should an asterisk and wills the expla-
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DAILY EXPENSES (ATTA	ACH RECEIP	TS FOR ANY SINGLE ITEM OF \$25 OR MORE):"	·
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A considerable number of funds have inquired to the international Foundation headquarters for some guidance, some "ground rules," in regard to reimbursing trustees and administrators for out-of-pocket expenses directly related to altendance at conferences, seminars, etc. As your educational arm we cannot and will not set "ground rules." We will, however, provide many educational opportunities for you to determine on your own what is "reasonable and prudent" for your particular trust.

All jointly administered fringe benefit funds are trust funds which, under the language of most trust agreements and general principles of trust law as well as ERISA, can be used only for the benefit programs and for reasonable expenses in connection with the administration of such programs.

The size and objectives of the funds, the pressure of ample reserves and the expenses ratio are among the variable factors which make it practically impossible to suggest hard and fast rules which should be applied in every instance. For example, a small fund with a large board of trustees does not prudently send all trustees to every educational meeting. However, a larger, well-funded trust, with a small board of trustees, may be able to send not prudently send of trustees to one or more of our educational functions. Each trustee should itemize his expenses to qualify for reimbursement, and may wish to make a written report of the sessions he attended at educational meetings when he returns, for the record and/or for the benefit of other individuals who didnot attend the meeting.

Member trust funds should bear these factors in mind when they make provisions for expenses for their delegates who attend the educational conferences and other meetings. Overriding is the fact that most montes are at issue, and that trustees are legally responsible to see that all expenses are justifiable, reasonable and prudent.

We are confident that each trustee will keep these thoughts in mind when contemplating policy for his particular trust.

form-7522